



WORLD VISION KENYA ANNUAL REPORT | 2020

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This Annual Report provides an overview of the work of World Vision in Kenya, from October 2016 to September 2020.

All currency figures are expressed in US Dollars unless stated otherwise.

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FOREWORD

Board Chair Elect



It is with humility and thanksgiving that we reflect on the year that was (Financial Year 2020), which was a busy time for the Board. It was the year when the COVID-19 pandemic overwhelmed the world and consequently affected World Vision Kenya's Area Programmes and donor funding. There were also several board transitions, capacity building opportunities and reflections as we approached the end of the FY 2016-2020 strategic phase.

The realignment of the World Vision Kenya strategic imperatives was entrenched in the new strategy (FY2021-2025) to ensure that the organisation's operations are evidence of its Christian identity and calling. Indeed, the strategy will enable the organisation to deepen its impact on vulnerable children and their communities by expanding its reach into the fragile contexts.

The Board is grateful to God for the grace that carried the organisation through this phase. During the period, the Board effectively managed several senior leadership transitions and ensured that the organisation continued to function seamlessly. The Board succession planning saw us bid farewell to the former Board Chair, Madam Roseanne Mugo-Ogonji who voluntarily retired in December 2020.

As the Board, we appreciate the service of the National Director and the Senior Leadership Team, who successfully championed the change management process. The Board leveraged on technology and held various development sessions on policies and board effectiveness virtually, thereby deepening their knowledge of the organisation and its various sectors.

We are all called at a time like this, to make meaningful impact on the lives of vulnerable children and their communities in partnership. Little is more. We are therefore calling on all Kenyans of good will, individuals, corporates and foundations to rally around this noble cause. Support World Vision's local resource development initiative to enhance Sponsorship, Education, Health, Water, Sanitation and Emergency Relief for the vulnerable communities that World Vision serves. We are grateful for the valuable contributions of our donors, sponsors, partners and the commitment of our staff in improving the well-being of children in the areas where World Vision serves.

Signature <u>Paul Lilan</u> Paul Lilan Board Chair Elect, World Vision Kenya

ACKNOWLEDGEMENT

National Director



In this financial year (FY2020), World Vision Kenya went through many upheavals. We were affected by the COVID-19 pandemic, as well as other disasters such as floods and the desert locust invasion that disrupted our operations and the livelihoods of the children and communities that we serve. The organisation also went through several transitions as some of its leaders at the Board and Senior Management team left World Vision Kenya.

In addition, the change management process that we undertook to prepare us for the new strategy (2021-2025) also saw us lose members of staff that were affected by the changes. Despite these challenges, World Vision Kenya remained resilient and has emerged from these hurdles more committed to the cause of impacting the lives of children in Kenya.

Among our major highlights for this financial year was the development of an engagement

brief on the effects of COVID-19 on children, which was presented to the African Union's Committee of Experts on the Rights and Welfare of Children. We were also able to mount an effective COVID-19 Emergency Response (COVER) plan to enable vulnerable children, families and communities to effectively cope with the pandemic. To this effect, we extended cash transfers to worst hit families, provided learning materials for children and enhanced the provision of clean and safe water for communities.

We also provided masks and hand washing facilities to targeted beneficiaries and increased awareness on the COVID-19 prevention measures so as to minimise the spread of the disease in communities.

Moreover, World Vision Kenya advocated for children's rights amidst the pandemic so as to enhance their well-being. We also strengthened the capacity of health workers – both at the national and county levels – to effectively tackle the coronavirus disease through the distribution of Personal Protective Equipment (PPE) and numerous hygiene items. In line with the objectives of our new strategy (2021-2025), we have successfully realigned our operations to enable us serve vulnerable children and families in fragile contexts. We have also become more field-facing in our work and shifted most of our operations at the grassroots level.

These past four years, while implementing the 2016-2020 national strategy, World Vision Kenya made tremendous impact in the lives of children and their families. This would not have been possible without the support of our Board, donors, institutional stakeholders, private partners, individuals and the dedicated staff who work tirelessly in some of the most difficult and hard to reach areas so as to bring transformative change to communities.

God Bless World Vision Kenya and continue to help us to improve the well-being of the most vulnerable children so they can enjoy life in all its fullness and fulfil His purpose for them.

Signature <u>Lilian Dodzo</u> National Director, World Vision Kenya

WHO WE ARE

About World Vision

World Vision is an international Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice.

World Vision is an international Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice.

We work alongside families and with local, national, and global partners, helping children take an active role with their families in building lives free of need and full of promise. We speak the truth against injustice, and continuously challenge ourselves and others to do our utmost for those we serve.

World Vision has been working in Kenya since 1974, with our basic model being the Area Programme (AP), which addresses context specific issues within a geographically defined community.

Our aspiration

Is to help ensure girls and boys

- Enjoy good health,
- Are educated for life,
- Experience the love of God and their neighbours
- Are cared for, protected and participate in improving their lives.

Our Vision

Our vision for every child, life in all its fullness; Our prayer for every heart, the will to make it so.

Our Mission

World Vision is an international partnership of Christians, whose mission is to follow our Lord and Saviour Jesus Christ, in working with the poor and oppressed to promote human transformation, seek justice and bear witness to the good news of the kingdom of God.

Our Core Values

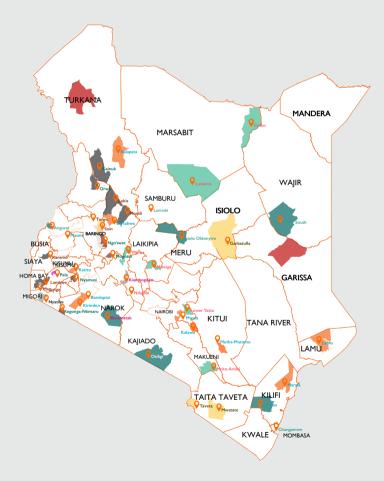
- We are Christian
- We value people
- We are partners
- We are committed to the poor
- We are stewards
- We are responsive

FY2020 AT A GLANCE



OUR PRESENCE

Area Programme



LAKE REGION

Matete - Kakamega County Angurai - Busia County Karemo - Siaya County Katito - Kisumu County Nyamusi - Nyamira County Pala, Lambwe & Magunga - Homabay County Kegonga-Ntimaru & Nyatike - Migori County Bandaptai - Bomet County Kirindon & Illaramatak - Narok County

EASTERN REGION

Wajir-South - Wajir County Garba Tulla & Isiolo-Oldonyiro - Isiolo County Golbo & Laisamis - Marsabit County Mutha-Mutomo, Lower-Yatta - Kitui County Mwala - Machakos County

NORTHERN REGION

Kiambogoko & Wema - Nakuru County Lokis, Mogotio, Bartabwa & Mondi -Baringo County Tunyo, Soin & Ngoswet - Elgeyo Marakwet County Kainuk & Kalapata - Turkana County Orwa - West Pokot County

SOUTHERN REGION

Changamwe - Mombasa County Marafa & Bamba - Kilifi County Lamu - Lamu County Mwatate & Taveta - Taita Taveta County Kalawa & Mtito Andei - Makueni County Osiligi - Kajiado County

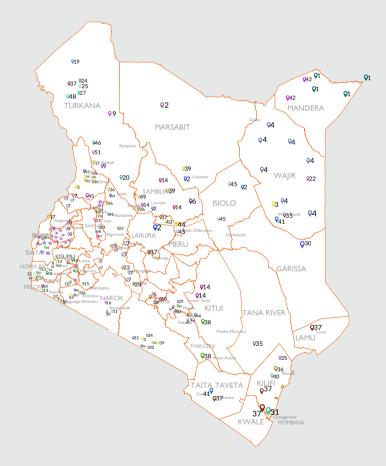
SUPPORT OFFICES



South KoreaUnited kingdomUnited States of America

Grants Map

World Vision Kenya is a valued and trusted partner of governments, foundations, multi-laterals, coporations and other organisations striving to tackle the root causes of poverty. We aspire to the highest level of best practice and acountablity in all that we do.



1. BORESHA (Building Opportunities for Resilience in the Horn of

Africa) 2. IMARA (Integrated Management of Natural Resources for Resilience in ASALS)

- 3. UNICEF Bring Back Out of School Children (BBOOSC)
- Kenya RAPID (Resilient Lands Partnership for Integrated Development)
 HTSP/FP Project
- (Healthy Timing and Spacing of Pregrancy/ Family Planning)
- 6. FONSAREP (Laisamis Food & Nutrition Security and Resilience Enhancement Project)
- Global Fund_TB
 GF Malaria
- 9. Global Fund_HIV
- 10. YEP (Youth Empowerment Project)
- II. Likimati Panasonic Off Grid
- 12. Integrated Fish Farming and Horticulture
- EverGreen Regreening Africa Project
- 14. Maternal Child Nutrition Project ii
- 15. BEEP (Bandaptai Economic Empowerment
- Project) 16. Ilaramatak Mother to
- Mother Support Project 17. Girl Child Education
- 18. Karemo CREAET Projects
- 19. TWIP (Turkana West Intergrated WASH Program)
- 20. Turkana South WASH

- and Livelihoods
- 21. ENRICH (Enhancing Nutrition Services to Improve Maternal Child Health)
- 22. CORE Polio
- CRIFSUP (Central Rift FMNR Scale up Project)
 Kakuma General Food
- 25. Kakuma Empowering
- Kakuma Empowering children as peace builders
- 26. Lokis Girl Child promotion Project
- 27. Kakuma Refugee Rights CVA project
- 28. Roysambu Youth Livelihoods
- 29. Scalling up 8+
- 30. Daadab Refugee
- Program 31. Changamwe Youth
- Livelihood project 32. Osiligi Baby WASH
- 33. Osiligi IntergratedWASH
- 34. Osiligi WASH infrastracture Improvement
- 35. OFDA Integrated Emergency Relief
- Assistance 36. UNFPA Gender Equality and Women
- Empowerment 37. ELO-Transformed
- Church to Transfored Community
- DRYDEV (Drylands Development Programme; Enhancing Food Security in Eastern)
- UNFPA Accelerating the Abandonment of Female Genital Mutilation

- 40. Marafa Integrated livelihood and Economic Development project
- 41. KIWI Basefund
- 42. ECHO Emergency Response (European Civil Protection and Humanitarian Aid Operations)
- 43. Parkuruk Primary Education and WASH Project
- 44. Noloroi Primary Education and WASH Project
- 45. PFIŻER Timely Spacing and Immunization
- 46. Kenya Safe Water Proctor & Gamble grant
- 47. Bill and Melinda Gates Foundation floods response
- 48. Kakuma ECap Project
- 49. Samburu Integrated ECD project
- 50. Every Last One-Child Protection
- 51. Turkana Nutrition Project
- 52. Sook Anti FGM project
- 53. Sook WASH Grant
- 54. Baringo Nutrition
- 55. LTK (Learning Tool Kit)-Concordia
- 56. Maasai Girl Child
- 57. Miya Ngima children, adolescents and young women project
- 58. Koyombe Integrated ECD and Education Centre
- 59. HIV & AIDS Project-PHPA (Preventing HIV through protecting adolescents from violence)
- 60. WEconomy

OUR STRATEGY

Strategy Map Financial Year (2016-2020)

GOAL

BY 2020 WORLD VISION KENYA WILL CONTRIBUTE TO INCREASED PROTECTION, PARTICIPATION AND WELL-BEING OF 2.6 MILLION VULNERABLE CHILDREN AND 14 MILLION THROUGH POLICY INFLUENCE

Child Well-being Aspiration I Children are cared for and participating



Child Well-being Aspiration 2 Children are educated for life



Child Well-being Aspiration 3 Children are experiencing the love of God & their neighbours

Improve

supply for

Child Well-being Aspiration 4 50 Children are enjoying good health

STRATEGIC OBJECTIVE I Improved Livelihood and Resilience for Youth, Households and

Communities for Enhanced Child Well-Being

Enhanced capacity of households and youth for economic empowerment	Improved food production for nutrition and market for targeted households	Im of se & re fo liv tai
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Improve	Stregthen	
management	institutions and	
of conflict	communities in	
sensitive water	disaster prone	
& environmental	areas to	
resources	mitigate	
for sustainable	and respond to	
livelihood among	emergencies	
targeted	and disasters	
households		

STRATEGIC OBIECTIVE 2 Improved Protection Access and Quality Education for Children

Strengthen capacity of households and institutions to nurture and protect children from abuse

1

Improved Health Status for Children and their Families Improve Strengthen households households capacity of health inclusive access inclusive access systems to to sustainable promote to sanitation

STRATEGIC OBIECTIVE 3

drinking water facilities and . maternal. child hygienic health and targeted areas practices in nutrition targeted areas

ORGANIZATIONAL EFFECTIVENESS: SUSTAINED EVIDENCE BASED QUALITY PROGRAMMING, ENGAGED AND MOTIVATED STAFF FOR CONTINUOUS PERFORMANCE IMPROVEMENT. EMBEDDED EMPLOYEE COST SAVING CULTURE & DISTINCTIVE RESOURCE GROWTH FOR MINISTRY (SEED)





IMPROVING LIVELIHOOD AND RESILIENCE

World Vision's Livelihood and Resilience Programme in Kenya seeks to improve livelihoods and resilience for youth, households and communities, so that parents or caregivers are able to provide well for their children, whilst ensuring that they are well nourished.

We achieve this through economic empowerment for households and youth, as well as creating market opportunities through promotion and development of local value chains.

The Livelihood and Resilience Programme also focuses on climate smart agriculture by leading households to participate in sustainable land management practices, management of conflict sensitive water and environmental resources that ultimately contribute to sustained production for children's nutrition and wellbeing.



Key Achievements:



 Beneficiaries reached with sustainable livelihoods, economic empowerment, climate smart agriculture and environmental conservation initiatives:
 279,203 households, 6,745 youth and 317,324 children (160,219 boys & 157,105 Girls)



 Sustained uptake and enrolment into Savings for Transformation (S4T) groups: current membership is at 55,909 and savings made of Ksh. 164,341,794 (1,611,194USD) compared to 57,120 and Ksh. 140,425,457 (USD 1,363,354) in the last financial year.



 Collective marketing of produce from various local value chains through 434 groups: KSh. 11,356,488 (USD 111,338) was obtained.



• Youth equipped with skills to enhance their access to economic and employment opportunities: a total of **6,745**



 Households engaged in sustainable land management practices through land restoration models including the Farmer Managed Natural Regeneration (FMNR) approach, clearing of invasive species, tree planting, and pasture management: Over 31,513. This resulted into the reclamation of over 24,939.2 acres of land.



Progress on interventions:

Output performance (2017-2020)

INDICATORS	2017	2018	2019	2020
Households enabled to access sufficient households	6,582	6,635	10,702	25,921
Households adopting nutrition sensitive practices	I,578	2,390	5,844	3,781
Households adopting recommended post-harvest management practices /technologies	11,340	12,782	22,585	20,573
Households adopting climate smart agricultural technologies	5,538	8,196	24,941	17,272
Farmers enabled to utilize Local Value Chain Development (LVCD) and currently engaged in at least	3,546	4,514	17,480	6,082
one selected value chain				
Producer groups who have sold collectively a value-added product	371	1,602	858	438
Savings groups that were enabled to function	485	535	421	675
Youth involved in starting small businesses	3,138	4,128	3,749	6745
Community members participating in peace building and conflict resolution activities	550	3,306	, 9	3012

Livelihood & Resilience Success Story TREES OFFER NUTRITIOUS FEEDS AND INCREASED PROFIT FOR FISH FARMERS

Thirty-four-year-old Maxwell, a smallholder farmer in Homa Bay County, has majorly ventured into tree and fish farming. He has a well-established tree nursery with a wide variety of tree species. He also has a fishpond with over 1000 tilapia fish. Thanks to World Vision's Regreening Africa project, which is funded by the European Union, he was able to acquire quality fingerlings and tree seedlings.

However, while trying to balance family needs with farming requirements, Maxwell realised that buying vegetables as a source of vitamins for both his family and fish was too expensive to maintain. "Just like human beings, fish also require vitamins. Being a family man, buying vegetables a s a vitamin supplement for more than a thousand fish and my children as well was unmanageable," says Maxwell.

Since he had many trees in his compound, he decided to explore the suitability of their leaves as sources of vitamins for his fish. He plucked leaves from the Leucaena tree and dried them, prior to introducing them into the fishpond. But after three days, the leaves were still floating on the water. They had been completely ignored by the fish. The second time, he opted to use dried leaves from the Sesbania trees. Again, to his disappointment, they were not consumed. But Maxwell did not give up. During the third attempt, he decided to mix the Calliandra leaves with fish feeds before introducing them into the pond. The following day, he was pleasantly surprised when he discovered that not a single leaf was floating on the water. They had all been consumed by the fish.

After one month of properly feeding the fish, Maxwell realised that they had grown so fast and that their sizes were bigger than those reared by his friends."I noted that the fish matured faster, ahead of the scheduled time. When I visited friends that had gotten the fingerlings at the same time as me, I noticed that their fish was still small in size. I knew that the difference was caused by the Calliandra leaves," says Maxwell happily.

He started getting increased profits after selling the mature fish. Maxwell has also cut on management costs as his fish mature fast, leading to early harvests. Now, Maxwell can comfortably pay school fees for his children and also provide household necessities for his family.



ENHANCING PROTECTION & EDUCATION

World Vision's Protection and Education Technical Programme in Kenya seeks to enhance the protection and access to quality education for children.

The program achieves its goals by focusing on strengthening communitybased child protection structures, promoting access to Early Childhood development and Education and literacy programmes at the community level, scaling up inclusion of children with disabilities in education and sustaining community dialogues and faith engagement to address societal norms and traditional practices that perpetuate violence against children and women.

Progress on interventions:

Output performance (2016-2020)

PROGRESS ON PROTECTION AND EDUCATION OF				
CHILDREN	2017	2018	2019	2020
Adolescents (10-18) involved in children protection initiatives	23,000	23,456	28,305	31,530
Community members actively participating in child protection initiatives	15,213	15,686	18,252	16,497
Parents/guardians supporting the Early Childhood Development & Education (ECDE)E teaching/learning processes	8,102	10,400	18,899	9,632
Children who completed life skills training	15,754	16,754	18,328	9,896





Protection & Education Success Story SAVING A GENERATION: GIRL ON A MISSION TO END FEMALE GENITAL MUTILATION (FGM)

Zipporah, aged 15, is determined to save girls in her community from Female Genital Mutilation (FGM) and child marriage in her village in Narok County, Kenya. In her Maasai community, some families still embrace retrogressive cultural practices that encourage parents to marry off their children at a very tender age, in exchange for dowry to increase household wealth.

Zipporah admits that previously, she did not understand the dangers brought by some of the community's cultural practices. "I did not know the dangers of FGM until when my friend in the neighbouring village was cut. She lost a lot of blood and finally died. She was in a lot of pain," says Zipporah sadly.



She notes that her mind was eventually 'opened' after she attended a World Vision's training on child protection rights. During that forum, she realised that FGM was a violation of children's rights and also learned about its dangers.

Upon the successful completion of the training, Zipporah vowed to empower her friends to become child protection rights champions. "Since the death of my friend, I have never wished to witness any other girl undergo FGM. World Vision's training has been of great help. I am using the knowledge to encourage my friends to refrain from such harmful activities," she adds.

Every evening, the girls usually gather at a common site in their village to study and play. They also share some of the challenges they face as teenagers and come up with different coping mechanisms. Zipporah has encouraged her friends to embrace education and attend church services instead of thinking about FGM and child marriage, which is rampant in their community.

The girls have in turn played a major role in educating their parents on the effects of FGM, which has helped to reduce the number of cases. They also act as watchdogs in their village by reporting cases of violence to relevant authorities such as the area chief and World Vision's child protection officers.

Zipporah's mother Naila – aged 47 - also encourages parents to abandon these practices, terming them as barbaric. Some years back, her parents forced her to undergo the cut and later married her off. "Despite many parents coercing their children to undergo FGM, the practice has never helped those children. Instead, it makes the girls feel ready to get a husband and start a family of their own", says Naila, Zipporah's mother.

She adds, "FGM also makes women to develop complications when they grow up. The significant pain and heavy bleeding never go away and often recur during and after childbirth."

Apart from working with the government to eradicate the dehumanising acts in the community, World Vision is also working with religious leaders who have turned the tide on child protection by inspiring communities to abandon FGM and keep children safe. The majority of circumcisers in the community who have been reached have promised to become anti-FGM advocates in the community.

IMPROVING WATER ACCESS SANITATION & HYGIENE (WASH)

World Vision's Water, Sanitation and Hygiene (WASH) Programme in Kenya seeks to address acute water shortage, poor access to sanitation facilities and poor hygiene practices where we work.

We achieve this through enhancing inclusive access to sustainable drinking water supply and improving access to proper sanitation and hygienic practices for improved health and integration with other sectors. The WASH programme seeks a holistic emphasis on services for all with intentional inclusion of vulnerable children and people with disabilities.

Progress on interventions:

Output performance (2016-2020)



WASH PROGRESS RESULTS	2017	2018	2019	2020
Educational facilities with functional basic (improved) drinking water source	155	147	89	121
Children with access to basic drinking water at an education facility	58,887	49,539	43,873	46,086
Households with recommended of point of use water treatment technologies	24,665	24,327	29,086	49,161
Households with recommended sanitation facilities	30,432	26,917	29,745	23,308
Communities certified as open defecation free (ODF)	134	3	212	100
School WASH programs established	102	96	63	81
Children with access to basic sanitation facilities, at education facilities	19,182	21,359	14,065	12,939
Children who have access to a BASIC handwashing facility at an education facility	14,230	13,878	17,819	41,038
Improved, sex-separated latrine stalls on premises of health facilities	24	39	24	26
Taps installed from successful water supply systems on premise of, and for	15	22	58	54
primary use by, health facilities				

Water Access, Sanitation & Hygiene Success Story NEW CONSTRUCTION TECHNOLOGY IMPROVES TOILET COVERAGE AND USE IN RURAL KENYA

Constructing a toilet was almost never a priority for rural residents of Katito, situated in Kisumu County, Kenya. Open defecation used to be rife in the community, leading to a myriad of hygiene related conditions such as diarrhoea and cholera. This resulted in a high number of deaths among children below five years, as well as increased levels of malnutrition and poverty. In response to this challenge, World Vision Kenya - through its Water, Sanitation and Hygiene (WASH) programme - trained various groups on a cost friendly technology that eases construction of toilets.

The technology is known as SanPlat (Sanitation Platform). This is basically a locally prefabricated concrete slab with a drop hole at the centre that can be fitted on the floor of a traditional pit latrine. The slab is designed for the improvement of floor conditions around the drop-hole of latrine toilets.

It reduces the cost of constructing pit latrines. It also radically improves hygiene by effectively controlling flies and smell emanating from latrines. Since the drop hole in the slab is small, it guarantees the safety of young children, as they will not be able to fall into the pit of the latrine through it.

In addition, the SanPlat technology includes the use of trapezoidal blocks that are used to line a pit in areas where soils are loose. Without them, such toilets would collapse and endanger the lives of both children and adults in the community.

One of the groups that were trained on the SanPlat technology is the Kosano Community Led Total Sanitation (CLTS) group. According to 62 -year-old Damar, the group's chairlady, only about 30 percent of households in the area had latrines in 2010. As such, both open defecation and incidences of diarrhoeal diseases were on the rise. "Most people had



no toilets since lining the pit with mortar and quarry stones made the cost of construction too expensive. Many would prefer open defecation since the toilets constructed with ordinary soils would be washed away during long rainy seasons", says Damar. The dismal toilet coverage in Katito was attributed to weak soil structures that resulted in the collapse of pit latrines during long seasons of heavy rains.

The SanPlat technology has helped to address this challenge, while at the same time providing

income for the women trained, who produce the prefabricated concrete slabs. "We thank World Vision for training us. We are now constructing toilets for families and schools and at the same time getting additional income.

We invest about Ksh.10,000 to construct a toilet and we charge an average of Ksh.25,000, thereby making a profit of about Ksh.15,000. We bank Ksh 1,000 to our account and share the remaining Ksh.14,000. So far, we have constructed over 56 latrines in our area'', adds Damar.

Ochola Namunyalam, the Deputy Principal at Orimo Secondary School in Nyakach says that the school was spending a lot of funds constructing toilets every year. "As a school, toilets have always been a challenge. More than four latrine blocks have collapsed in the past years due to floods, leaving teachers and students desperate. We have been spending a lot of money constructing toilets each year", says Ochola.

He adds, "We heard that the Kosano group trained by World Vision was constructing quality toilets. That's when we decided to give them a tender to construct toilets for our school. In spite of the long seasons of heavy rains, the toilets they constructed have never collapsed. We are satisfied with their work."

IMPROVING HEALTH ACCESS FOR MOTHERS, CHILDREN AND OTHER VULNERABLE GROUPS IN KENYA

World Vision's Health Programme in Kenya seeks to improve the health status of children and their families in Kenya so that children can be well nourished and protected from infection, diseases and injury.

The Health Programme focuses on enhancing coverage and uptake of immunisation services by all children, promoting proper nutrition, and increasing awareness and access to reproductive health services.



Progress on interventions:

Output performance (2017-2019)

HEALTH PROGRESS RESULTS	2017	2018	2019	2020
Women reached with maternal child health	47,551	158,310	59,523	99,100
services (immunization, nutrition and family				
planning)				
Children aged up to 12 months who received	22,818	29,781	24,153	208,339
age-appropriate immunization according to				
national standards				
Women enabled to access ante-natal Check up	49,843	59,110	6,312	109,742
Expectant women offered and accepted	1,969	6,882	4,254	832
counselling and testing for HIV and received their				
test results				
Child health workers supported to provide timed	485	2,038	245	772
and targeted counselling services				
Expectant women who were offered and	5,385	6,882	4,254	832
accepted counselling & testing for HIV and			,	
received their test results				

Progress on interventions:

Output performance (2017-2019)

HEALTH PROGRESS RESULTS	2017	2018	2019	2020
Health facilities with improved services based on community scorecard	917	2,115	6	46
*Number of adults and children living with HIV in the program that are retained in care and treatment.	0	4,763	6,783	7,115
*Number of adults and children living with HIV in the program that are virally suppressed.	0	2,900	4,285	4,339
*Number of Community Health Volunteers (CHVs) trained and Providing adherence counselling, defaulter tracing or treatment literacy to PLHIV.	0	160	375	427
*Adolescent Girls and Young Women Reached with Evidence Based Interventions on HIV	0	1,980	4,373	5,113
*Performance based management of volunteers (CHVs) implementing Community Case Management of Malaria (CCMM)	0	1,890	I,890	1,890
*Number of all suspected malaria cases that received a parasitological test in the community	0	11,773	63,322	12,036
*Number of Confirmed malaria cases that received first-line antimalarial treatment in the community	0	6,335	42,664	8,290

NOTE: For the GF HIV & Malaria indicators it is the Calendar year January-December & WV FYs



Health Success Story WORLD VISION DONATES ITEMS TO BOOST KENYA'S COVID-19 FIGHT

World Vision Kenya donated medical supplies worth over Kenya shillings 50 million (467,098 US dollars) to support the Ministry of Health's COVID-19 fight, when the pandemic hit the country in 2020. The consignment comprises of 11,416 Personal Protective Equipment (PPE) kits were distributed to various health facilities in the country. The kits contained surgical masks, shoe covers, scrub bottoms, aprons and coveralls.



This initiative was in line with World Vision Kenya's COVID-19 Response plan which seeks to strengthen health systems and enhance the capacity of health workers to address the Coronavirus disease challenge. "We appreciate the dedication and commitment of our frontline healthcare workers who are working tirelessly to conduct tests and care for people infected with COVID-19. We need to ensure that they are safe at all times," said Lilian Dodzo, the National Director for World Vision in Kenya.

She noted that people need to continue adhering to COVID-19 prevention strategies recommended by the government such as frequent hand washing with soap and water, social distancing and wearing masks while in public. "By doing this, we not only slow down the spread of the disease but also show our appreciation to healthcare workers that are working round the clock to save lives and protect us from COVID-19."

In addition to the support offered to the national government, World Vision also distributed PPEs, medical supplies and hygiene items aimed at strengthening the capacity of rural hospitals in various counties to fight COVID-19.

Health Success Story TRAINING BOOSTS MOTHERS' KNOWLEDGE AND PRACTICE OF NUTRITION FOR HEALTHIER FAMILIES

Juliet is among the many mothers in rural Kitui County who used to shun breastfeeding due to cultural belief and traditions that discouraged mothers from doing so. "After giving birth, I would give my children water and porridge immediately, instead of breast milk. This is because, according to our traditional beliefs and customs, we are not supposed to breastfeed our children before they are three days old. We believed that the colostrum, which is the first milk that comes out after delivery, turns babies into retards," she says.

This practice goes against the recommended guidelines by the World Health Organisation that urges mothers to exclusively breastfeed their babies for six months before introducing supplementary feeds. Research shows that breast milk contains all the nutrients an infant needs in the first six months of life.



Furthermore, it offers protection against diarrhoea and common childhood illnesses such as pneumonia, especially when the infant receives colostrum (the first breast milk), which is rich in immunity boosters.

Juliet learnt about all these benefits after she was trained by World Vision through the organisation's Maternal Child Nutrition Program that was funded by UNICEF Kenya. It was implemented in five counties namely Kilifi, Kitui, Baringo and Samburu. ''I discovered that we were denying our children their rights. So when I gave birth to my second child, I ensured that he got the colostrum and I continued to give him breast milk alone for six month. After that, I began supplementing the milk with various food groups that gave him a balanced diet, just as I had been taught during the training. As a result, his health is good and I have not had to take him to hospital as he's never sick,'' she states

During the training, Juliet and other mothers also learnt how to preserve vegetables so as to have sufficient quantities for use during the dry season. "Once you pick the vegetables from the garden. You sort them carefully. From there, you boil water then you add salt. We wash our hands first then wash the vegetables. We add the vegetables in the boiling water and let them boil for five minutes. We then soak them in cold water. From there we place them on a sifter and dry them in the sun. We then store them for future use," she narrates.



ADVOCATING FOR THE BEST INTEREST OF THE CHILD

Childrens Voices

In 2020, World Vision continued to advance Children's Voices and ensuring that children were meaningfully consulted and listened to during decision-making processes.

 7154 children (50.6% girls and 49.4% boys) were engaged directly and their views documented for reference during decisionmaking processes, especially in regard to child protection issues and COVID-19 prevention and response measures.

In addition, children's representatives from the Area Programmes had an annual children's conference, together with an engagement session with the World Vision Kenya Board. During the meeting, the children submitted a memorandum about issues affecting them to the Board for consideration.



Community Voices

Across all the Area Programmes, community members were empowered to engage in community level advocacy with linkages to public decision-making processes, including the Government's Annual Planning and Budgeting process.

- 45 projects utilised the Child Protection Advocacy approach. This describes a process of engaging with key community stakeholders to address the root causes of violence against children through building capacity and increasing partnering and collaboration between formal and informal child protection actors. These partners work together to create a protective environment that cares for, and supports all children, especially the most vulnerable.
- 25 projects utilised the Citizen Voice and Action (CVA) approach. This is a local level advocacy and social accountability approach that facilitates dialogue between communities and government in order to improve services that impact the daily lives of children and their families. The CVA approach works by first informing citizens about their rights and then equipping them with a set of tools, designed to empower them to engage in local advocacy to protect and enforce those rights.



- In addition, the Area Programmes engaged with faith leaders in undertaking various community advocacy initiatives as were outlined in various projects.
- 53 projects had the direct involvement of faith leaders in undertaking advocacy.

Engagement with Government Ministries, Departments and Agencies

In all the 37 counties where World Vision operates in Kenya, there were consistent engagements with various government departments and agencies responsible for health, water, sanitation, hygiene, agriculture, trade, education, children's services among others.

Through these engagements, World Vision contributed to sector specific processes including planning, budgeting, implementation, monitoring and reporting of various services



and projects. In addition, World Vision had engagements with various governors with the aim of strengthening collaboration in the design and implementation of projects, including exploring fundraising opportunities for joint projects.

At the national level, World Vision made the following technical contributions:

- The Government of Kenya's COVID-19 Community Health Response Minimum Standards
- The Government of Kenya's Guidelines on continued provision of Community Health Services in the Context of the COVID-19 Pandemic
- The Government of Kenya's National Prevention and Response Plan on Violence Against Children

As part of utilizing evidence from the field to engage and advocate at the national level, in FY20, World Vision continued with a positive culture of demonstrating best practices through making presentations in conferences and exhibiting documentation of projects in various public forums. A great opportunity for exhibition was the Annual NGOs week that was held in Nairobi, where World Vision engaged with hundreds of stakeholders and demonstrated to them the various approaches and innovations that have worked across various communities where World Vision operates in Kenya.







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The Joining Forces Alliance for Children in Kenya (JFA-Kenya) is a coalition of six child focused non-governmental organizations whose members are ChildFund Kenya, Plan International Kenya, Save the Children Kenya, SOS Children's Villages Kenya, Terre des Hommes and World Vision Kenya.

The six agencies are building on combined experience and expertise and working in the best interest of children, while strengthening collaboration with Government of Kenya and its partners. The Joining Forces Alliance for Children in Kenya works to ensure that substantial progress is made towards the realisation of children's rights and reduction of violence against children.

World Vision, together with all the JFA agencies jointly engaged in a series of advocacy initiatives towards the prevention and response to various forms of violence against children. Among such joint advocacy efforts were:

- Developed and submitted a memorandum to the government-led process addressing the education concerns amidst the COVID-19 pandemic.
- Developed a common position on the above matter and issued a joint statement, formally released through an engagement

session with journalists and media practitioners in Kenya.

- In collaboration with the Kenya National Commission on Human Rights, developed and issued an advisory highlighting the impact of COVID-19 on children and recommendations for consideration by various government ministries, departments and agencies.
- Developed and submitted a memorandum to the National Crime Research Centre, pursuant to the Head of State's directive on 6th July 2020 to the Centre to probe the escalating cases of genderbased violence, the worrying trend of cases where the girl child has been disempowered, as well as the violation of children's rights.
- Utilised the documentation of Children's Voices to generate a brief on the effects of COVID-19 on children; which was used to engage the Government of Kenya officials and also used as the basis for making a submission to the 35th Ordinary session of the Africa Committee of Experts on the Rights and Welfare of the Child

DISASTER MANAGEMENT

Disaster Management seeks to save lives through emergency response, relief and resilience building during and after disasters.

We work with children, families and their communities in disaster preparedness to help reduce the impact of future disasters. We focus on mitigating the effects of drought, floods, conflict, violence and other emergencies such as fire and disease outbreak.

World Vision responded to disasters in the following ways:

- General food distribution/ food assistance This was done in Kakuma, Daadab and Turkana. We partnered with the World Food Programme on this initiative. Below is a summary table of the total food distributed in 2020.
- Total beneficiaries served: 331273
- Total number of children served: 217386
- Total metric food moved: 31560.9 MT
- 2. Cash assistance
- 3. Livelihood and resilience projects

- 4. Health and nutrition outreaches
- 5. Education and child protection interventions
- 6. Water, Sanitation & Hygiene initiatives
- 7. Shelter provision

Progress on interventions:

Beneficiaries of World Vision Kenya's emergency response initiatives (October 2019 – December 2020). These include vulnerable adults and children that were affected by the COVID-19 pandemic as well as the Desert Locusts Invasion

	TOTAL PEOPLE	ADULTS	CHILDREN
SECTOR	REACHED	REACHED	REACHED
Livelihood and Resilience	14,989	5,193	9,796
Health and Nutrition	95,204	54,146	41,058
Education and Protection	366,604	7,974	358,085
Water Access Sanitation and Hygiene	587,243	462,648	24,595
Shelter	I,372	I,372	-
Food Assistance	331,273	3,887	217,386
Cash Assistance	19,855	3,296	6,589

Disaster Management Success Story CASH TRANSFER BRINGS HOPE TO FAMILY HIT HARD BY COVID-19



Julius lives in a single-roomed house with his seven children and grandchild at Lakisama informal settlement in Nairobi. Despite the challenges of urban life, Julius had to leave his rural home and move to the city so as to try to make ends meet for his family. He relies on his carpentry business and casual work at construction sites to earn a living and take care of his loved ones.

Julius's wife resides in the family's rural home. She practices small-scale farming and sells some of the crops to supplement her husband's income. But the cash is hardly ever enough. This family is among the many that have been hit hard by the COVID-19 pandemic in Kenya. "All my children are now at home since schools and colleges were closed. This has increased the amount of money that I spend on food," says Julius.

He notes that the steady stream of casual jobs that he previously counted on are also hard to come by now. "Life has been difficult and I have been living in fear that we will be thrown out of the house for not having rent," he says.

To lessen the burden on the family, World Vision gave Julius 6,000 Kenya Shillings through its cash transfer programme aimed at minimising the impact of COVID-19 on vulnerable families residing in urban areas.

"I couldn't believe it! When I got the message on my phone notifying me that the money had been sent, I went down on my knees and thanked God," recalls Julius.

He notes that the cash has enabled him to pay rent, hence saving the family from eviction. He has also increased the stock of food for the family. In addition, Julius was able to buy wood and other products that have enabled him to revive his carpentry business that was almost dying due to cash flow problems.

"I had used up all my money so I could no longer take orders from customers. But now I can do some business here in my workshop. I have also sent some money to my wife who was also suffering in the countryside," he says.

His second-born daughter Mercy states: "The money that Dad got has changed our lives. Now we have food and can relax a bit knowing that the landlord will not kick us out due to lack of money. But we're still working hard to try and look for other sources of income."



FAITH AND DEVELOPMENT

- Through World Vision Kenya's Area Programmes, 76,345 children and 45,647 youth (12-18 years) were spiritually nourished through various initiatives (trainings, bibles and other resources) run in partnership with the Child Evangelism Fellowship, Children in Christ and the Scripture Union of Kenya.
- 2,833 parents from across World Vision's Area Programmes were targeted, trained and imparted with knowledge and parenting skills through the Celebrating Families model.
- Through the Channels of Hope (CoH) model, 15,559 Faith Leaders and their congregation were equipped to handle challenges in their community which included: Child Protection issues, Maternal Newborn and Child Health (MNCH) problems, as well as HIV/AIDS and Gender issues.
- Through the Do No harm for Faith Leaders (DNHFLs) training, 91 Faith Leaders were equipped to address the root causes of conflicts (inter/intra Faith) and tension within their communities.
- 3,620 community champions were equipped with knowledge and skills on

World Vision's Empowered World View model, which transformed their mind to fight dependency by utilising assets already existing in their environment to drive their own development.

 World Vision supported 343 pastors across 9 Area Programmes to attain a diploma/certificate in Christian Ministry by partnering with the Scott Christian University to offer the two-year course at the satellite campuses.





Faith & Development Success Story REFORMED CIRCUMCISER INSPIRED BY PASTOR, PROTECTS GIRLS AT RISK OF FGM DUE TO COVID-19

In one of the villages situated in Baringo County, Kenya, an elderly woman is conducting a special class on a topic that is dear to her heart. Paka, in her seventies, is a reformed circumciser who has vowed to do everything possible - within her ability - to fight Female Genital Mutilation (FGM) that has been practised in her community, at Mondi in Baringo County for years.

She frequently organises community forums where she sensitises women in her village on



the adverse effects of FGM. "I used to cut girls because that was a cultural practice that the community valued. All along, I thought I was doing something good. But I later realised that I was harming them and it brought me so much pain," states Paka.

She adds, "Now, I work so hard to change people's mind in my community so they can save our children and girls from the practice. I also want to protect them from the anguish and pain that I feel when I remember the girls that I may have harmed unknowingly."

Paka attributes her reformation and change of heart to a local preacher - trained by World Vision - who enabled her to see 'light' at a time when her life was filled with 'darkness'.

"I didn't know the pastor but it's like he was sent to save my life since his message gave me hope. He began coming home and he would read the bible and pray for me. He also kept assuring me that despite what I had done, God still loved me and had forgiven me. This began to heal my heart slowly by slowly," she says.

During the ensuing spiritual devotion sessions with the pastor, Paka also got to learn of the adverse effects of FGM and how it was causing suffering to God's children. "At this point, I had grown in faith. And it pained me to realise that I had wronged God yet he loved me so much. I finally understood that the suffering in my life was linked to the pain I was causing the children," she states.

Thereafter, Paka abandoned the FGM practice and chose to become a children's rights champion. She also embraced alternative sources of income such as crop farming and livestock keeping that are enabling her to take good care of her grandchildren.

Pastor Solomon who 'saved' Paka's life is among the many religious leaders empowered by World Vision that are working with families to enhance the well-being of children in Baringo County during this time of COVID-19.

Aside from sensitising the community on the dangers of FGM and child marriage, he also constantly checks on children in his village and reports any cases of abuse to relevant child protection and law enforcement officers.

CHILD SPONSORSHIP

World Vision's child sponsorship programme creates a special relationship between the sponsored children, their families, communities and sponsors that contribute to the transformation of all toward wholeness of life, with dignity, justice, peace and hope.

For every sponsored child, four more experience the benefits from World Vision's programmes - such as improving water and sanitation, health and nutrition, education, economic development, child protection and spiritual nurture. This is because funds are pooled for their community rather than sent directly to the child's family, leading to an even bigger impact.

World Vision sponsorship projects are designed to meet the most pressing needs in

a sponsored child's community, like access to clean water and improved sanitation, better income opportunities for parents and improved agricultural production.

Highlights:

 World Vision Kenya's actual Registered Children level was 122,530 children (60,521 girls and 62,009 boys).

- Children were empowered through the CHOSEN™ programme, where they had an opportunity to choose their sponsors. As a result, 1,363 Registered Children got connected to sponsors.
- Three new Area Programmes with Child Sponsorship were started in Kinango (supported by World Vision United States), Funyula (supported World Vision Hong Kong), and Loiyangalani (supported by World Vision Hong Kong).



FY20 FINANCIAL SUMMARY

Thanks to the generous support from institutions and corporations, World Vision Kenya's total budget in the Financial Year 2020 (October 2019 to September 2020) was US \$67,975,577.

This includes cash, food resources, donations and donated products also known as Gifts-in-Kind). World Vision Kenya is grateful for the generous support of its donors and partners. Your resources helped us to address the root causes of poverty and injustice in Kenya, so as to improve the well-being of children, especially the most vulnerable. The financial statements herein are presented in US Dollars, which is also World Vision's functional base currency.

World Vision Kenya Investment in counties:

		EV2020	FY2021
COUNTY	FOCUS AREA	FY2020 EXPENDITURE	PROJECTED BUDGET
Baringo	Community Engagement, Education & Protection, Health & Nutrition, Livelihoods & Resilience, WASH	4,892,940	2,805,726
Bomet	Community Engagement, Livelihoods & Resilience	923,817	873,967
Busia	Community Engagement, WASH	1,154,877	, 0, 4
Elgeiyo Marakwet	Community Engagement; Health & Nutrition, Livelihoods & Resilience;	2,275,774	1,849,730
Garissa	Emergency Response	8,796,058	6,000,000
Homabay	Community Engagement, Health and WASH	1,304,076	1,014,014
Isiolo	Community Engagement, Health, Protection and Education, WASH	1,238,174	1,142,161
Kajiado	Community Engagement, Protection & Education, Water, Sanitation and Hygiene	1,282,546	l,584,636
Kakamega	Community Engagement, Health, Education, Livelihood and Resilience	1,223,167	823,444
Kiambu	Health	-	1,500,000
Kilifi	Community Engagement, Emergency Response, Health, Protection & Education, WASH	4,805,097	4,910,925
Kisumu	Community Engagement, WASH ,Livelihood and Resilience	1,053,922	866,276
Kitui	Community Engagement, WASH, Livelihood and Resilience	2,033,284	,480,95
Kwale	Community Engagement	89,095	90,39
Laikipia	Livelihood & Resilience	743,186	l,500,097
Lamu	Community Engagement, Protection & Education	656,587	634,000

		FY2020	FY2021 PROJECTED
COUNTY	FOCUSAREA	EXPENDITURE	BUDGET
Machakos	Community Engagement, WASH	1,530,414	1,594,433
Makueni	Community Engagement, Emergency Response, Livelihood & Resilience, WASH	1,248,998	1,291,394
Mandera	Livelihood & Resilience, Emergency Response	2,156,210	3,296,560
Marsabit	Community Engagement, Emergency Response, Livelihood & Resilience, Water, Sanitation and Hygiene	1,539,897	4,580,414
Migori	Community Engagement, Livelihood &Resilience, Water, Sanitation and Hygiene	1,549,297	1,010,394
Mombasa	Community Engagement, Livelihood & Resilience	744,948	763,345
Nairobi	Livelihood & Resilience, Health	248,098	3,611,004
Nakuru	Community Engagement, Education & Protection, Health, Livelihoods & Resilience WASH	1,476,467	1,042,625
Narok	Community Engagement, Education & Protection, Health, WASH	1,657,812	1,681,977
Nyamira	Community Engagement, Health, Livelihood and Resilience	797,461	199,481
Nyeri	Community Engagement, Health, Livelihood and Resilience	347,334	325,000
Samburu	Child Protection, Emergency response	698,637	698,996
Siaya	Community Engagement, Health, Livelihood and Resilience	741,727	511,250
Taita Taveta	Community Engagement, Cover, Protection & Education, Water, Sanitation and Hygiene	854,496	980,721
Tana River	Emergency Response, Livelihood & Resilience	1,120,833	1,240,970
Trans Nzoia	Health	40,000	33,885
Turkana	Community Engagement, Education & Protection, Health & Nutrition, Livelihoods & Resilience, Water, Sanitation and Hygiene	3, 60,448	10,182,766
Wajir	Health, WASH, Community Engagement, Emergency Response	1,166,661	1,101,815
West Pokot	Community Engagement, Education & Protection, Livelihoods & Resilience, Water, Sanitation and Hygiene	2,143,633	2,792,242
Grand Total		65,695,970	65,225,700

Funding per World Vision Support Offices:

	2020 CASH +	TOTAL	2019 CASH +	
SUPPORT OFFICE	GIFT-IN-KIND BUDGET	TOTAL %	GIFT-IN-KIND BUDGET	TOTAL %
World Vision United States	16,165,937	23.78%	125,094,293	35.75%
World Vision Canada	11,745,744	17.28%	8,012,003	11.41%
World Vision Australia	9,350,831	13.76%	10,191,464	14.52%
World Vision Local Funding	8,200,209	12.06%	5,082,636	7.24%
World Vision Germany	7,043,200	10.36%	6,432,601	9.16%
World Vision Korea	4,841,451	7.12%	5,761,106	8.21%
World Vision Hong Kong	4,641,577	6.83%	5,298,820	7.55%
World Vision Finland	1,830,366	2.69%	1,241,870	1.77%
World Vision Japan	1,785,439	2.63%	1,190,020	1.70%
World Vision United Kingdom	997,039	1.47%	983,663	1.40%
World Vision Switzerland	807,737	1.19%	767,712	1.09%
World Vision Taiwan	436,047	0.64%	6, 92	0.02%
World Vision Ireland	130,000	0.19%	7,386	0.02%
World Vision Austria		0.00%	31,193	0.04%
World Vision Singapore		0.00%	40,000	0.06%
Other International Funding		0.00%	29,752	0.04%
Grand Total	67,975,577		70,190,711	



Funding Type

	FINANCIAL	FINANCIAL	FINANCIAL
FUNDING TYPE / SOURCE	YEAR 2018	YEAR 2019	YEAR 2020
Government	7,534,540	7,308,111	9,634,615
Multilateral	1,024,131	9,380,780	5,812,256
Private Non-Sponsorship	14,511,523	9,631,188	12,565,854
World Vision Sponsorship	25,452,404	24,392,895	21,843,027
Sub Total-Cash Budget	58,522,598	50,712,974	49,855,752
Gifts-In-Kind (GIK)	23,905,892	19,477,737	18,119,825
Grand Total	82,428,490	70,190,711	67,975,577

Funding by Sector

	FINANCIAL	PERCENTAGE
	YEAR 2020	%
SECTORS	BUDGET (USD)	
Sponsorship, PGM management & office operating cost	6,934,436	25%
Health, Nutrition And Hiv/Aids (Health)	5,646,372	8%
Livelihood & Resilience (Food Security And Economic Development)	8,603,940	13%
Water and Sanitation (Wash)	5,533,251	8%
Child Protection & Education (P & E)	5,748,224	8%
Emergency Response (Disaster Management)	25,135,853	37%
Faith And Development	373,500	1%

VISIONFUND KENYA

VisionFund Kenya is a microfinance subsidiary of World Vision Kenya that seeks to improve the lives of children by offering small loans and other financial services to families. VisionFund implements livelihood and resilience approaches to improve the well-being of children.

Before COVID-19,Vision fund clients were busy and were happy running their businesses without much restriction. But when the pandemic struck, most of the clients were affected by the restrictions and the fear of the unknown. This affected the loans portfolio both in volume and quality.

We came to the rescue of our clients by rescheduling their loans. As at September 30th 2020,Vision Fund Kenya had rescheduled 995 loans with a portfolio of 51.2M.



VisionFund Kenya balance as at 30th September 2020

	KENYA SHILLINGS	FEMALE	MALE
Outstanding loan balance	423,385,703	255,307,595	68,078, 08
Portfolio at risk	71,191,863	378,385,751.93	220,234,793.86
Loans disbursed	598,620,545	7,112	3,232
No. of active borrowers	10,344	-	-
Children impacted	49,537	-	-

LIST OF DONORS AND PARTNERS



MANAGEMENT AND GOVERNANCE

The Board of Directors, alongside the Annual General Meeting, is the highest governing body of World Vision Kenya.

The Board consists of 10 directors. With the exception of the National Director and the Vice President of World Vision in East Africa who is the representative of the World Vision International president, all directors are non-executives and are not compensated for their service to the Board.

World Vision Kenya Board

- Mr. Paul Lilan- Board Chair [Elected 1st January, 2021]
- Eng. Festus Ng'eno Board Vice-Chair
- Mrs. Anne Kimari Treasurer
- Prof. Peter Ngure Director
- Dr. Oscar Magenya Director
- Dr. David Peter Githanga Director [September, 2020]
- Mrs. Elizabeth Kyengo Director
- Mrs. Salome Onyonka Director
- Ms. Grace Mwendwa Munjuri-Director
- Dr. Stephen Omollo World Vision International President Representative / East Africa Regional Leader
- Leader Ms. Lilian Dodzo Secretary/ National Director [Appointed, October, 2019]

Senior Ledership Team

- Ms. Lilian Dodzo National Director [Appointed, October, 2019]
- Benson Wangalwa Director People & Culture [Appointed September, 2020]
- James Ang'awa Anditi Director, Program Effectiveness & Impact (PEI)
- Mrs Jacqueline Rioba Director, Resource Acquisition and Management (RAM)
- Tinah Mukunda Director, Operations
- Geoffrey Kativa Director, Finance and Support Services (FSS) [Appointed March, 2020]



LEARN MORE: www.wvi.org/kenya

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