



Citizen Voice and Action FIELD GUIDE



World Vision Ghana

Citizen Voice and Action

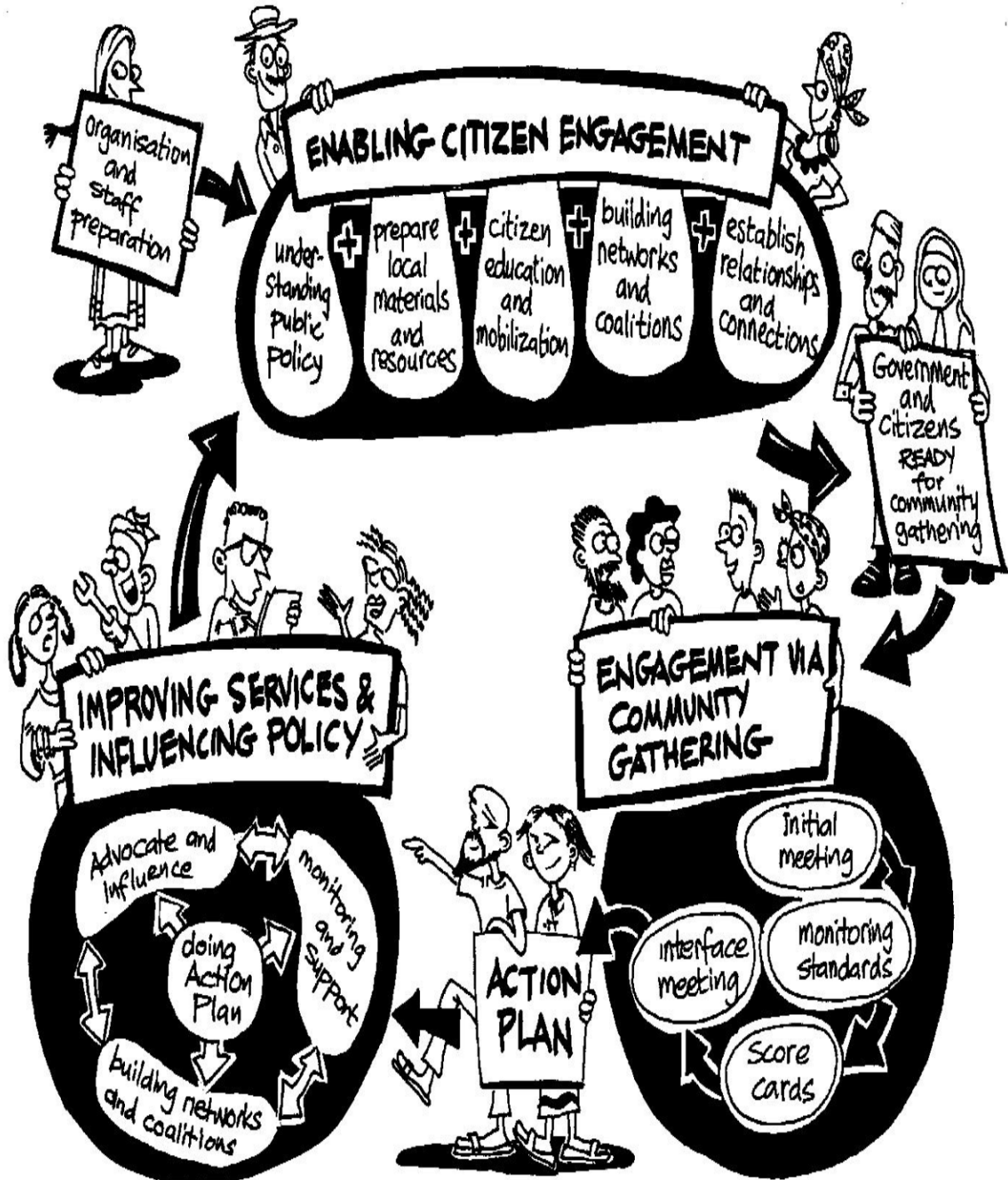
Field Guide



**Everyone has the right of equal access to public
service in his country**

Article 21, Declaration of Human Rights

CVA AT A GLANCE



Background

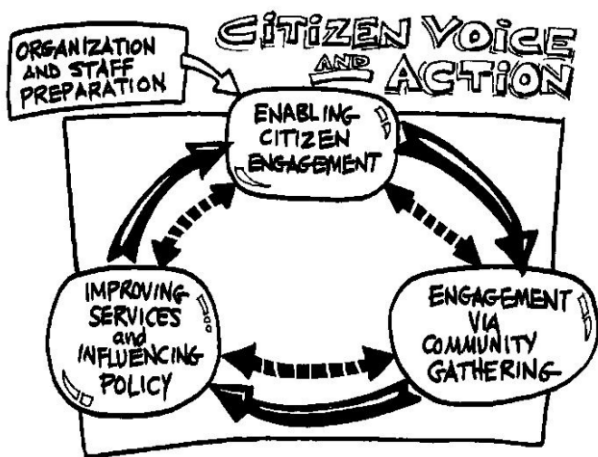
Citizen Voice and Action is a local level advocacy methodology that transforms the dialogue between communities and government in order to improve services, like health care and education, which impact the daily lives of children and their families.

The goal of Citizen Voice and Action is to improve the accessibility and quality of public services. Through collaborative, non-confrontational dialogue between service users, government and providers, users are empowered to monitor and seek accountability for service delivery and to take collective responsibility for services. CVA is based on the view that each citizen has the right to hold to account his or her government for fulfilling its commitments.

Through CVA, governments are held accountable for service delivery against government's own standards. These are existing standards, which are documented by government departments and are publicly available. Standards vary from country to country and might include, for example, classroom size or staffing levels at a clinic. Existing government standards are a crucial part of CVA and provide the key distinction between traditional advocacy and advocacy using CVA.

Citizen Voice and Action also gives citizens the opportunity to voice their opinions about what makes a good school, clinic, or other government service. Citizens generate indicators that describe what makes a good service (such as a clinic or a school). Once they have generated these indicators, they rate the performance of services against them.

Three phases of CVA

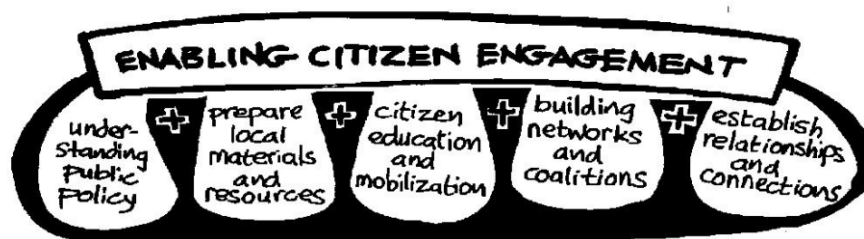


- CVA's Three Phases:**
1. Enabling Citizen Engagement
 2. Engagement via Community Gathering
 3. Improving Services and Influencing Policy

Phase I. Enabling Citizen Engagement

The objective of this phase is to prepare the community to engage productively and positively with service providers and government. The five elements “Enabling Citizen Engagement” are shown below and can be undertaken in any order. Once they have generated these indicators, they rate the performance of services against them.

Elements of “Enabling Citizen Engagement”



1.1 Understanding public policy

Governance and Politics

1. Access government documents to produce a clear, simple summary of the structure of government and politics from national to local level.
2. Analyse the age, nature and level of decentralisation for local service delivery. Who/which authorities are responsible for basic service delivery? Do funds reach the responsible authority at local level from the central government?
3. Assess the strengths and weaknesses, potential opportunities and obstacles of the governance structure, concentrating on relevant parts such as the health or education sector.

Public policies, their development, implementation and budgeting

- o Understand and briefly document government processes and systems in relation to policy development and budgeting for basic services for health and education or other sectors where government has established and documented standards. Who makes the policy decisions and who influences them?

Identify and document standards

- o Communities should begin by focusing CVA on one sector i.e. health, education, agriculture, water and sanitation, either decided by WV or the community. When public policies are confirmed with authorities as the agreed statement/position of the government, document the standards.

Examples of Standards:

If your CVA group is monitoring education services, you may wish to monitor government standards related to the teacher-pupil ratio, the availability of desks, benches, and other materials, or the availability of toilet facilities.

If your CVA group is monitoring health services, you may wish to monitor government standards related to staffing levels at the local clinics, the availability of certain drugs, the opening hours of the facility, or the presence of certain equipment.

Citizen participation

- o Are there any mandated or official forums for citizen engagement or are they only unofficial? What is the relationship between civil society and government? Have civil society had any key successes in advocacy campaigns? Are there restrictions on civic participation?

1.2 Prepare local materials and resources

When staff have summarised available documents, distil the information into simple, accessible, visual and appealing materials in the local language for a community audience. Don't forget the government standards – these are vital.

1.3 Citizen education and mobilisation

Using the local materials you have prepared, work with local partners to mobilise and sensitise community leaders and groups about CVA, government policies, citizenship - both rights and responsibilities - and government standards.

1.4 Build networks and coalitions

Whenever possible, CVA should be led by local partners or community members themselves. WV can play an essential role in equipping these groups with the CVA tools. It is important to meet with other stakeholders in the community early to maximize the collaborative nature of the CVA process.

1.5 Establish relationships and connections

For CVA to succeed, we must facilitate a warm, collaborative relationship among service users and service providers. Open communication and trust is vital, because some may feel – especially nurses, teachers and government officials – that they are being criticized. Building relationships is crucial to ensuring participation and political will.

Phase 2: Engagement via Community Gathering

The Community Gathering is the heart and soul of CitizenVoice and Action. The Community Gathering is a series of meetings involving large and small focus groups that assess the quality of public services and identify ways to improve their delivery. During this phase, communities collect information about the performance of services and make proposals for improvement. It is vital that those responsible for the services participate, especially the service providers themselves. Before holding the Community Gathering sessions, staff should:

- 1. Establish the CVA Working Group.** The members of the working groups should organize and facilitate the meetings. The working group may be mobilized by local partners.
- 2. Decide the venue.** Often, meetings are held at the facilities that are being monitored.
- 3. Agree on which user and service provider groups to invite.** The working group should decide the focus groups that will participate in the various sessions.
- 4. Decide the date and times**
- 5. Provide invitations**
- 6. Organize and train the facilitation team**
- 7. Obtain materials.** CVA requires a large number of flip charts.



Four sessions are held as part of the Community Gathering.

See Appendix One for a brief description of these four sessions.

1. The Initial Meeting (Introduction) to the Community Gathering:

This meeting is designed to launch the monitoring exercises of CVA and introduce citizens and government representatives to all the processes and expected outcomes of the Community Gathering.

2. Monitoring Standards Session

The Monitoring Standards session allows communities and government to compare government standards with the actual conditions of a particular facility. During the “Enabling Citizen Engagement” phase, WV staff and stakeholders will have started this process by identifying these key standards from government policies, documents and the service providers. The CVA Working Group meets with government representatives and service providers. It is a good idea to remind participants about the CVA process as a whole so that they understand how the “Monitoring Standards” session fits. The group then visits an actual facility (such as a clinic or school). During this visit, the participants compare government standards with reality. They record their findings on a flip chart like this:

Area:	Standard	Actual	Comment
Teachers	1 teacher to 45 pupils	1 teacher to 54 pupils	
Furniture Desks Chairs	24 desks 24 benches	13 15	
Learning Materials [Core text books] English Mathematics Science	1 per pupil 1 per pupil 1 per pupil	1 to 2 pupils 1 to 2 pupils 1 to 2 pupils	
Toilets	One for girls one for boys	Shared	

First, ask the working group what the standard is, and then examine the facility to compare reality against the standard. Record what you discover on a chart like the example as seen. Include any comments to clarify the condition of the facility as necessary. Be sure to keep the session as transparent and participatory as possible. Close by thanking participants and reminding them of the next meeting.

3. The Community Score Card Sessions

The objective of the Community Scorecard session is to get the opinions of service users and service providers about the performance of the service they are monitoring. These are not government standards. Rather, they are the ideas and opinions of the community themselves.

Form Focus Groups

Divide the community into **age and sex disaggregated small focus groups**, to ensure maximum participation. You should also form focus groups for marginalized or vulnerable groups such as pregnant women, people with disabilities, people with HIV/AIDS, etc. Go through the scorecard process for each group.

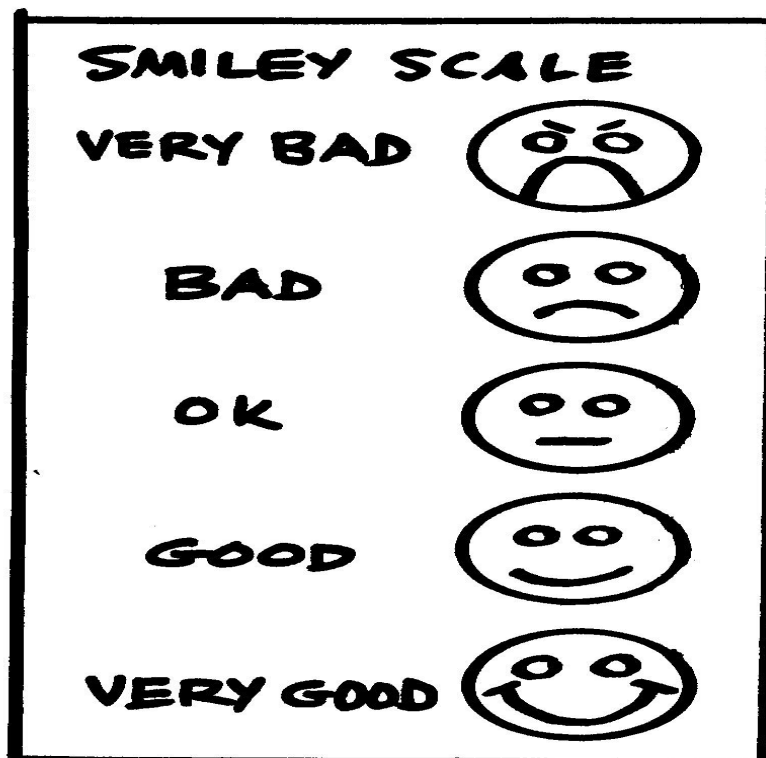
Define Performance Measures

Ask focus group participants to think about the characteristics of an ideal service. 'How would you describe a good ... (school, clinic etc)? Some prompting may be needed. For example, “Would you expect staff to respect you?” Record these performance measures, or “indicators” on a sheet like the flip chart at right:

GROUP INDICATORS
Characteristics of
a GOOD - - -


Introduce the “Smiley Scale”

Next, introduce a simple voting method, the “smiley scale”. For each indicator, each focus group member will vote, by indicating whether he or she feels “very good”, “good”, “OK”, “bad”, or “very bad” about that particular indicator.



Voting

Next, transfer the criteria from the “Characteristics of a good...” flip chart to the group's scorecard and invite them to vote.

Practice performance measure	Symbol	VERY BAD	BAD	JUST OK	GOOD	VERY GOOD
Teacher Pupil Ratio (TPR)		√√ √√√√ √√√	√√√√	√√		

Score Card

Once everyone has voted, examine the votes and ask the community to record an overall average score - represented by a smiley face not a number - in the column marked “scores”. Deciding on an average score might require a lot of discussion, especially if there is disagreement among the group members. Next, ask community members to comment on the reasons they voted the way they did. Record these reasons under the column marked “comments”. For each performance measure, encourage communities to propose solutions and record these. These proposals could include actions to be taken by community, government, or any other stakeholder.

Locations -----		Group -----	
SCORE CARD			
	Symbols	Scores	
Performance Measures from Group			
Performance Measures Given			

Location -----		Group -----		
VOTING SHEET				
VERY BAD 	BAD 	JUST OK 	GOOD 	VERY GOOD

Location -----		Group -----	
COMMENTS		PROPOSALS	

Score Card sessions should be facilitated by a minimum of three people, the lead facilitator, someone to record the information on the flip chart and someone to record the information for documentation. Remember, the Score Card should be repeated for each disaggregated focus group. In this way, we ensure that we get the opinions of marginalized groups

Prior to the Interface Meeting (see below) a facilitator should write up each focus group's Score Card findings on one Comparison Chart. In the example at right, we see that focus groups of outpatients, pre-natal patients, and service providers all rated different performance measures.

SAMPLE COMPARISON CHART X HEALTH CENTRE				
Indicators	Symbols	Outpatients	Pre-Natal Patients	Service Providers
PERFORMANCE MEASURES FROM GROUP				
Availability of drugs				
Staff friendliness				
PERFORMANCE MEASURES GIVEN				
S.1 Quality of staff		-		
S.2 Overall satisfaction with the service		-		

4. Interface Meeting

Once the “Monitoring Standards” and “Community Scorecard” sessions are complete, we can convene an “Interface Meeting”. The objective of the interface meeting is to encourage dialogue among citizens, service providers, government, and other stakeholders about the quality of the services that were monitored. Together, participants decide how they will improve services. Based on this information, an action plan is prepared which includes the allocation of responsibilities and time lines to enable the work to be taken forward.

The interface meeting is the most critical session of the Community Gathering process as this is when action will be decided. The Interface Meeting can take several hours – most communities plan to serve lunch during the meeting. During the meeting, community representatives present the results of the Monitoring Standards session and the Community Scorecard sessions. Participants review the proposals that have emerged from the process thus far.

ACTION PLAN				
ACTION	WHO WILL DO THIS	BY WHEN	RESOURCES/SUB-ACTIVITIES	WHO MONITORS

Next, ask the community to prioritize some objectives to be included in a collective action plan. The objectives should be “SMART” – Specific, Measurable, Achievable, Realistic, and Time-Bound. Record these objectives on a flip chart like the one below, and ensure that those involved are truly committed to its implementation. Sometimes, these objectives will require the formation of a working group to effectively implement.

S/KROBO COMMUNITY PRIORITIZE OBJECTIVES

ACTION PLAN

ACTION	WHO WILL DO THIS	BY WHEN	RESOURCES SUB. ACTIVITIES	WHO MONITORS
Functional Library (Library stock with books)	G.E.S	June ending 2015	• Community meeting	Assemblyman
			• Selection of Library Committee members	Chief
			• Renovation of the building labour, materials * BA contribution - materials	Unit Committee Chairman
			• Provision of shelves, Tables and chairs Wood, nails, labour - Community	Headmaster
			• Writing of letters to GES, and other NGO's for Library books	Assemblyman
			• Follow-up on the letters	Assemblyman
Provision of Ceiling and Fan in the class rooms.	District Assembly	August 2015	• Selection of Committee members	Unit Committee Chairman
			• Committee meetings with PTA/SMC	PTA Chairman
			• Community fund raising	Youth leader
			• Writing of letters to District Assembly and NGO'S, Edn foundation	Assemblyman
			• Follow up on	Chief

Closing and celebration

Besides the Action Plan, the Interface Meeting is important as it provides the community with the opportunity to share the results of the work carried out together. The facilitator should emphasise that the Action Plan belongs to both citizens and government and it is their responsibility to make sure that the proposed changes are carried out. Schedule a follow up meeting to monitor progress.

At the end, an opportunity should be provided to the participants to evaluate the Community Gathering, its weaknesses and strengths. Request from the group any thoughts on what they liked or didn't like about the Community Gathering process. The meeting could end with a celebration of food, song and dance.

Phase Three: Improving Services and Influencing Policy

The objectives in this plan will guide the community, government, and service providers to improve services that will ultimately improve the lives of children. But in order to succeed, the community will have to closely monitor the plan's implementation.

In this third phase, communities, government, and service providers implement the action plan. But in order to be successful, they must undertake four broad activities:

1. “Doing the Action Plan”:

CVA practitioners often find that the objectives from their action plans require more thought after the interface meeting. Carrying out the Action Plan is led by citizens themselves, the users of the service and other relevant stakeholders – those who volunteered or committed themselves during the Community Gathering. But no matter how “SMART” the objectives are, the individuals responsible for their achievement divide the objectives into sub-tasks and seek the assistance of a working group to complete these tasks.

2. Monitoring and Support

Many times, individuals will commit to certain actions in a meeting, but will need substantial monitoring and support in order to ensure that they actually fulfil their new commitments. For this reason, the “Action Plan” includes a column titled “Who will monitor”. The individuals named here should take their responsibility very seriously. The individuals named here should generally be community members.

Documenting actions taken is important to facilitate the monitoring of actions. Those responsible for carrying out actions should be encouraged to keep records of action taken, progress made and to report back to the wider community on the progress.



3. Building Networks and Coalitions

Often, the Action Plan will include some objectives that require the input or authority of a higher-level government official. In order to reach that official, communities will need to build networks and coalitions that will catch the attention of these higher level authorities.

4. Advocate and Influence

When an Action Plan includes ambitious objectives, communities will need to be strategic about the way they seek to achieve their goals. Here are some simple guidelines for successful advocacy:

1. Identify who can make the change your community wants. Be as specific as possible. Don't say “the Ministry of Education”. Who is the individual (identified by title and name) with the power?
2. Who are your likely allies? How can you build a coalition or network that can press for the change you seek?
3. What is likely to persuade those with the power? Will they respond to political pressure? Pressure from the media? Pressure from a particular interest group?
4. Are there existing civil society spaces or government processes that you may use in order to achieve your objective?

Consider working with local partners or your National Office Advocacy or Child Health Now staff to design a successful advocacy strategy.

Additional tips:

1. Keeping good records

Citizen Voice and Action generates important information about the quality of public services. This information should be kept as precisely as possible so that it can be used credibly to influence government.

Be sure to record the information generated during:

Monitoring Standards session

Score Card sessions

Interface Meeting (Action Plan)

See annexes 2-6 at the end of this manual for standardized recording sheets.

Information recorded on the flip charts during the Community Gathering is owned by the community. They should keep the flip charts. They can be kept by a head teacher, school management committee, responsible parent or a student committee. For example, in some CVA programs they have been posted in the head teachers' office following a Community Gathering

2. Consider how the community might link local and national level advocacy

Linking local level action to higher level action is often necessary to make sure action plans can be fulfilled. Efforts at the national level, for example, to meet with the Minister for Education, are often beyond the reach and capacity of community members and would require an advocacy objective broader than one district. Initially, this might be done on behalf of the community by World Vision staff and their partners, while the capacity of the community is built so they can take on these activities themselves in the long term. But WV should always try to encourage 1-2 community representatives to accompany WV at any high level meetings.

3. Consider how to use the media

Journalists are often looking for stories. Organise community members to speak to them about CVA activities but ensure that you have an outcome i.e. a success story to share including photos or video. Don't arrange to simply talk about the *process* of CVA. The media need a tangible outcome or there is no story. World Vision Communications staff can help communities work successfully with local media.

Annex I: The Community Gathering Sessions

Session	Who is needed?	Session purpose/outputs	Materials required	Time Needed
Initial Meeting	Community Community leaders Government representatives Service providers CVA Working Group members	Overall introduction to CVA and the Community Gathering	CVA overview diagram (draw on flip chart) Community gathering overview diagram (draw on flip chart)	1 hour
Monitoring Standards	Community leaders Government representatives Service providers Working group members	Compare standards with the actual condition of the service being monitored	CVA overview diagram (draw on flip chart) Community gathering overview diagram (draw on flip chart) Flip charts to draw and record the “Monitoring Standards” results	1-2 hours
Community Scorecards	Users of the service (disaggregated groups) Providers of the service (disaggregated group)	Qualitative assessment of service delivery performance by service users and service providers Provide proposals for the improvement of services	CVA overview diagram (draw on flip chart) Community gathering overview diagram (draw on flip chart) Flip charts to draw and record the “Community Scorecard” results	1-3 hours per focus group. Remember: you should facilitate the “Community Scorecard” session with a variety of user groups.
Interface Meeting	Participants of the Monitoring Standards and Community Scorecard Sessions Community Leaders Government Representatives (administrative and political)	Share results of “Monitoring Standards” and “Community Scorecard” sessions Prepare an Action Plan to improve services	CVA overview diagram (draw on flip chart) Community gathering overview diagram (draw on flip chart) Flip charts that show the results of the “Community Scorecard” and “Monitoring Standards” sessions	From a few hours to a full day. Many CVA practitioners provide lunch.

Annex 2: Recording Sheet for Monitoring Standards Session

CVA Monitoring Standard Session				
Date of session	Name of facility:			
Facility monitored				
Sector				
Type of input	Standard	Actual	Changes after CVA Exercise	

Annex 3: Recording Sheet for Monitoring Standards Session

CVA Community Scorecard			
Date of Community Gathering			
Facility Monitored			
User Group			
Sector			
Performance measure generated by community	Overall	Proposal for improvement	Changes after CVA exercise
Performance Measures Given			

Annex 4: Recording Sheet for Interface Meeting

ACTION	WHO WILL DO THIS	BY WHEN	RESOURCES/ SUB ACTIVITIES	WHO MONITORS

#3 Kotei Robertson Street, North Industrial Area,
Kaneshie, Accra, Ghana. PMB, Accra North, Ghana
TEL: +233 302 227216/232603 FAX: +233 302 232602

EMAIL: ghana@wvi.org

WEBSITE: www.worldvision.org

FACEBOOK: World Vision Ghana

TWITTER: @WorldVisionGH

Gregory Lierfu Dery

Advocacy, Child Protection and Gender Coordinator

PHONE: 024 6054 880 / +233 (0) 302 227216

EMAIL: Gregory_Dery@wvi.org

SKYPE: derylierfy73

EMAIL: wvg_comms@wvi.org